



GLOBAL TALENT MANAGEMENT INITIATIVES

THE CUSTOMER

One of the world's premier electronic components manufacturers boasted sales of over \$13 billion in 2019. Their components are found powering electric vehicles, aircraft, digital factories, and smart homes. Their solutions enable life-saving medical care, sustainable communities, efficient utility networks, and the global communications infrastructure. With ~80,000 employees in countries all over the world, the global talent management team has their hands full recruiting, hiring, retaining, and developing the most talented and engaged employees possible.



The Challenge

The global talent management team was set to launch an enterprise wide coaching initiative. Their goal for 2020 was to train all 6,700 people managers through live face-to-face facilitation. When the COVID-19 pandemic hit, they needed to pivot to make this initiative effective in a virtual format.



The Solution

The team chose to utilize Jigsaw's intelligent virtual classroom which offers more communication and collaboration options than web-conferencing systems. Jigsaw's multi-dimensional learning tools and personalized learning approach helped to boost engagement during their sessions.



Security

As a global company, security was a high priority. Jigsaw's solid security and privacy protocols ensure the safest environment for all. All data, resting and in-transit, is protected using AES 256-bit encryption, the same encryption standard used by the U.S. Government to protect classified information.



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